



## Quick Reference Guide: Public Health Order vaccination mandate dates

The below table provides a summary of the COVID-19 vaccination requirements applying to workers delivering NDIS-funded supports or services. The table provides high level guidance only and does not address a range of variables under each state and territory Public Health Order or Direction.

**NOTE:** The information in this table is accurate as at **14 November 2022**. You are responsible for confirming whether there have been any changes to the Public Health Orders or Directions made after that date.

State/Territory	Vaccine doses required by Public Health Order/Directions	Links to State/Territory public health guidance about vaccine requirements for disability workers	Public Health Orders/Directions	Key details of vaccination requirements in Public Health Orders/Directions
<b>NSW</b>	<p>Three (3) doses of a COVID-19 vaccine</p> <p><b>OR</b></p> <p>Two (2) doses of a COVID-19 vaccine AND it is not after the later of the following dates:</p> <ul style="list-style-type: none"> <li>12 April 2022; or</li> <li>Six (6) weeks after the due date* for the person's third dose of a COVID-19 vaccine</li> </ul> <p><b>OR</b></p> <p>Valid exemption applies</p>	<p><a href="https://www.nsw.gov.au/health-and-care-services/news/health-alerts/covid-19-vaccine-requirements-disability-workers">Disability service providers - COVID-19 (Coronavirus) (nsw.gov.au)</a></p> <p><a href="https://www.nsw.gov.au/health-and-care-services/news/health-alerts/covid-19-vaccine-requirements-disability-workers">Advice to residential disability care facilities (RDCF) - COVID-19 (Coronavirus) (nsw.gov.au)</a></p>	<p><a href="#">Public Health (COVID-19 Care Services) Order (No 3) 2022</a></p> <p><a href="#">Exemption (in relation to essential disability workers) under the Public Health (COVID-19 Care Services) Order (No 3) 2022</a></p> <p><a href="#">Exemption (in relation to persons under 16) under the Public Health (COVID-19 Care Services) Order 2022</a></p> <p><a href="#">Exemption under Public Health (COVID-19 Care Services) Order 2022</a></p>	<ul style="list-style-type: none"> <li><b>Applies to people who provide 'disability services' which includes services provided in person to a person with a disability, including services funded or provided by the NDIS (disability service workers).</b></li> <li>Requires such workers to have received the following doses of a COVID-19 vaccine to provide disability services unless an exemption applies: <ul style="list-style-type: none"> <li>Three (3) doses of a COVID-19 vaccine; OR</li> <li>Two (2) doses of a COVID-19 vaccine AND it is not after the later of the following dates: 12 April 2022 or six (6) weeks after the due date for the worker's second COVID-19 vaccine dose (*the due date is the day which is 13 weeks after the second COVID-19 vaccine dose).</li> </ul> </li> <li>Exemptions are: <ul style="list-style-type: none"> <li>Disability service worker is unable, due to a medical contraindication, to be vaccinated against COVID-19, and presents a medical contraindication certificate.</li> <li>An exemption granted by the Minister if the Minister is satisfied the exemption is necessary to protect the health and well-being of persons.</li> <li>Disability service worker has had two (2) doses of a COVID-19 vaccine AND has been assessed by the responsible person as essential to the operation of the provision of services to people with disability. The exemption is also subject to the condition that the worker take reasonable steps to get vaccinated as soon as practicable. This exemption has been extend until 4 December 2022.</li> <li>A person who is under the age of 16 years, who has had at least two (2) doses of a COVID-19 vaccine, who provides disability services and the responsible person for a disability service worker allows the person to provide services.</li> <li>A person who has had two (2) doses of a COVID-19 vaccine AND was diagnosed with COVID-19 within last four (4) months AND provides evidence of the diagnosis to a responsible person can provide disability services.</li> </ul> </li> <li>Requires disability services workers to provide evidence of the required vaccination if requested to do so.</li> </ul>
<b>VIC</b>	Nil	<a href="#">Vaccination for healthcare workers</a>	N/A	The mandatory vaccination direction ended as at 12 October 2022.
<b>ACT</b>	Nil	<a href="#">COVID-19 management - COVID-19 (act.gov.au)</a>	N/A	The mandatory vaccination direction ended as at 30 September 2022.
<b>NT</b>	Nil	<a href="#">Vaccine   NT Health - COVID-19</a>	N/A	The mandatory vaccination direction ended as at 16 June 2022.
<b>TAS</b>	Nil	<a href="#">Vaccination requirements   Coronavirus disease (COVID-19)</a>	N/A	The mandatory vaccination direction ended as at 1 July 2022.
<b>SA</b>	<p>Three (3) doses of a COVID-19 vaccine</p> <p><b>OR</b></p> <p>Two (2) doses of a COVID-19 vaccine with a</p>	<a href="#">COVID-19   SA Health</a>	<a href="#">Emergency Management (COVID-19) (In home and Community Aged Care and Disability Support Workers Vaccination No 4) Direction 2022</a>	<ul style="list-style-type: none"> <li><b>Applies to a 'disability support worker', who is a person that provides 'intensive disability support services' to a person with disability for or on behalf of a responsible provider in person. This would include registered and unregistered NDIS providers. 'Intensive disability support services' means:</b> <ul style="list-style-type: none"> <li>assistance with daily life tasks in a group or shared living arrangement;</li> <li>group and centre-based activities;</li> <li>specialised supported employment;</li> </ul> </li> </ul>



State/Territory	Vaccine doses required by Public Health Order/Directions	Links to State/Territory public health guidance about vaccine requirements for disability workers	Public Health Orders/Directions	Key details of vaccination requirements in Public Health Orders/Directions
	booking for a third dose (booster) <b>OR</b> One (1) dose of a COVID-19 vaccine with bookings for second and third doses <b>OR</b> Valid medical exemption			<ul style="list-style-type: none"> <li>- assistance with daily personal activities;</li> <li>- community nursing care; and</li> <li>- therapeutic supports.</li> <li>• Includes workers who are employees, sub-contractors or volunteers.</li> <li>• Such workers must not engage in work or perform the duties of a disability support worker unless they have (unless exempt):               <ul style="list-style-type: none"> <li>- received at least one dose of a COVID-19 vaccine; AND</li> <li>- received (or has evidence of a booking for) a second dose or have evidence of a booking within the time recommended by ATAGI; AND</li> <li>- has received a third dose (booster) or evidence of a booking within the <i>prescribed time</i>, being:                   <ul style="list-style-type: none"> <li>▪ for a person who has been infected with COVID-19, within four (4) months of their first positive COVID-19 test, or within four (4) months of their second dose of a TGA approved or recognised COVID-19 vaccine, whichever is later; and</li> <li>▪ for any other person, within four (4) months of their second dose of a TGA approved or recognised COVID-19 vaccine.</li> </ul> </li> </ul> </li> <li>• An exemption means the person has a valid medical exemption.</li> <li>• Employers must:               <ul style="list-style-type: none"> <li>- not permit a person to engage in work or perform duties who does not meet the vaccination requirements (unless the worker is exempt);</li> <li>- maintain records of the vaccination status of workers; and</li> <li>- verify the vaccination status of workers by sighting evidence of vaccination.</li> </ul> </li> </ul>
<b>QLD</b>	Nil	<a href="http://www.qld.gov.au">Requirements for workers in healthcare settings   Queensland Government (www.qld.gov.au)</a>	N/A	The mandatory vaccination direction ended as at 31 October 2022.
<b>WA</b>	Nil	<a href="http://www.wa.gov.au">COVID-19 coronavirus: Mandatory COVID-19 vaccination information (www.wa.gov.au)</a>	N/A	The mandatory vaccination direction ended as at 4 November 2022.

*The material in this Reference Guide is of a general nature and should not be regarded as legal advice or relied on for assistance in any particular circumstance or emergency situation. In any important matter, you should seek appropriate independent professional advice in relation to your own circumstances. The Reference Guide contains material that is a simplified interpretation of the law relating to State and Territory COVID-19 vaccination requirements for ease of comprehension. Individual circumstances may require a greater level of understanding than provided for in the Reference Guide. Users should note that COVID vaccination requirements are a constantly evolving area and relevant law and mandates change over time. The NDIS Quality and Safeguards Commission accepts no responsibility or liability for any damage, loss or expense incurred as a result of the reliance on information contained in this Reference Guide. This Reference Guide has been prepared for reference material only and does not indicate the NDIS Quality and Safeguards Commission's commitment to a particular course of action. Additionally, any third party views or recommendations included in this Reference Guide do not reflect the views of the NDIS Quality and Safeguards Commission, or indicate its commitment to a particular course of action.*