# Registered NDIS providers: Worker screening checks required

This flowchart explains the worker screening checks or clearances that must be in place if you are a registered NDIS provider supporting NDIS participants with workers in [risk assessed roles](https://www.ndiscommission.gov.au/providers/worker-screening#ide).

**QUESTION 1: Have you reviewed and documented risk assessed roles where staff/workers/other personnel interact with your NDIS participants?**

* **IF NO**: Identify and document risk assessed roles, then go to QUESTION 2
* **IF YES**: go to QUESTION 2.

**QUESTION 2: Do you have workers or other personnel in risk assessed roles?**

* **IF NO**: No further action required.
* **IF YES**: Go to QUESTION 3

**QUESTION 3: Is it on or after 1 February 2021?**

* **IF NO**: NDIS workers/other personnel in risk assessed roles must hold a current acceptable check in accordance with state/territory transitional and special arrangements.
* **IF YES**: NDIS workers/other personnel in risk assessed roles must have:
  + a current acceptable check in line with state/territory transitional arrangements issued on or before 31 January 2021; or
  + if the NDIS worker/other personnel in a risk assessed role does not hold an acceptable check, or the acceptable check has expired, they must hold an NDIS Worker Screening clearance. (In some states or territories, local laws may, in certain circumstances, permit a registered NDIS provider to allow a worker to begin working in a risk assessed role after they apply for a Worker Screening Check but before they have been granted a clearance. If the laws of your state or territory allow you to engage the worker in a risk assessed role after submitting an application, but before an outcome has been issued, you must have appropriate safeguards in place.)

NOTE: There will be ongoing review and documentation of risk-assessed roles, NDIS workers/other personnel in those positions, and the acceptable checks/clearances they hold. some states or territories, local laws may, in certain circumstances, permit a registered NDIS provider to allow a worker to begin working in a risk assessed role after they apply for a Worker Screening Check but before they have been granted a clearance.

If the laws of your state or territory allow you to engage the worker in a risk assessed role after submitting an application, but before an outcome has been issued, you must have appropriate safeguards in place.

## More information

* [NDIS (Practice Standards) Worker Screening Rules 2018](https://www.legislation.gov.au/Details/F2020C01138)
* NDIS Worker Screening requirements on the [NDIS Commission](https://www.ndiscommission.gov.au/providers/worker-screening/interimarrangements) website.